



Caerphilly Tennis Club Code of Practice For Working With Children

Created: 3rd March 2016

Last Updated: 28th February 2021

Next Review: February 2023 (or earlier if legislation/guidance changes)



Caerphilly Tennis Club

Code of Practice For Working With Children

The aim of this policy is to promote the professional standards expected in tennis and relates to best practice for all adults who work with children and young people. This policy is fully supported by the management committee who are responsible for its implementation and review.

Therefore those at Caerphilly Tennis Club (CTC) working with children and young people agree to the following:

- Remain professional at all times
- Use appropriate language at all times and challenge anyone who swears or uses unacceptable language in front of or toward children and young people.
- Encourage children and young people to participate in tennis using 'Fair Play' values and encourage respect for one another.
- Work and communicate openly and in an open environment, to avoid situations that could be misinterpreted in both tennis settings and with social media.
- Keep a separate personal and business profile / account for all social media.
- Be aware of the power and trust held as a person in a position of trust, treating this position and power with the highest of responsibility.
- Ensure provision of a safe and inclusive environment for all children, their age, gender, sexuality, gender reassignment, disability or ability, religion, or ethnicity.
- Maintain professional relationships with children at all times and know that any form of sexual relationship with someone under 18 is against the law and breach of their position of trust.
- Act as an excellent role model at all times; which includes refraining from smoking or taking drugs or illicit substances when coaching or around tennis environments.

- Use positive reinforcement for discipline and report to the Safeguarding Team anyone who is seen to intimidate, threaten or act in a way that is physically or verbally abusive and agree to challenge a child or other person who acts in this way.
- Work in an open and accountable manner.
- Challenge poor practice of others.
- Seek the advice of colleagues and refer to policies if unsure at any time about practice or behaviour observed.